

## The Shifting Learning Landscape.



### Development Impact

Success in today's changing business environment requires a collaborative and experiential approach (20% and 70%) beyond traditional learning (10%)—but how? Learning that is responsive, flexible, practical and continuous creates positive workplace behaviour.

This is the power of Actionable Conversations.

## Why Actionable Conversations?

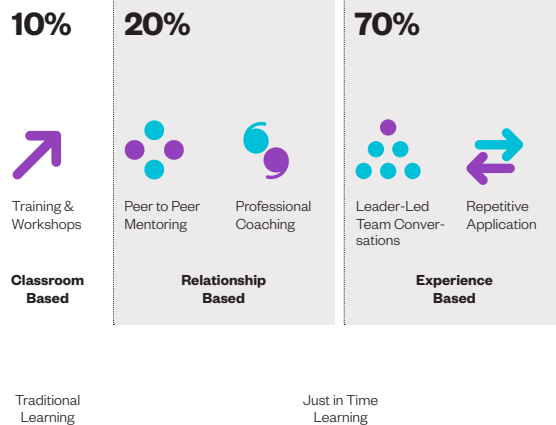


### Investing just one hour a month...

- 1. Develops Stronger Leaders**
  - Learn by teaching.
  - Develop facilitation & coaching skills.
  - Increase leadership credibility.
- 2. Develops Individual Skills**
  - Fresh ideas from popular business books.
  - Stimulate individual development.
- 3. Enhance Team Culture**
  - Apply insights in context of real business issues.

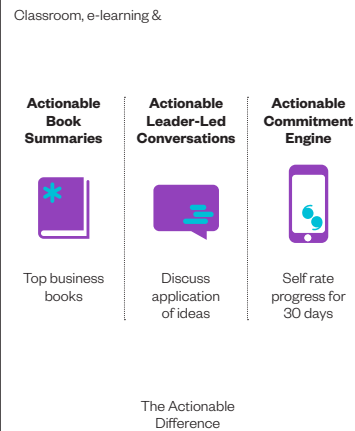
### Traditional Learning & Actionable

Complement traditional classroom style learning with intelligent relationship development moments and context based application and reflection.



### The Actionable Difference

Create a culture of learning to bolster your classroom and e-learning initiatives.



### Three Basic Stages to a Culture of Learning

Real learning happens through shared understanding, practical application and deliberate reflection.

- 1. Conversation**  
Leader-led, 60-minute team discussions
- 2. Action**  
Single, micro-behaviour change commitments with peer accountability
- 3. Insight**  
Leading indicators of engagement and business impact



## Start a conversation